

Administrator Contract Changes

Two minor discrepancies were discovered in the contract language for the business manager, Dr. Stephen Johns, and the contract for the superintendent, Mr. Jason Lind. The contracts should be changed and approved to align them with the other administrative contracts.

The language in Dr. Johns contract under B.7. should be eliminated. This item conflicts with the language of item B. 8. Item B.7. allows Dr. Johns to be reimbursed for coursework up to \$150 per semester hour. Item B.8. states, "The Business Manager shall be allowed such other privileges, leaves, and fringe benefits as are commonly extended to other administrative personnel." Our current reimbursement rate for all teachers and administrators is \$250 per semester hour. Thus, the two items are conflicting. Eliminating item B.7. will solve the conflict.

The suggested change in Mr. Lind's contract is under item A.2.. The contract states, "The board shall pay on behalf of the Superintendent to the State of Illinois Retirement System, the full required contributions to said pension system." The language should be changed to reflect "up to 8%". This change will align the benefits of the superintendent contract with other administrative contracts and it will save the district \$1750.